

PRESS RELEASE

Thursday, 12 November 2026, after market close

PROPOSED MERGER BETWEEN DLSI AND ITS SUBSIDIARY TERCIO

DLSI S.A. (Euronext Growth: ALDLS), hereinafter "**DLSI**", announces the signing of a merger agreement relating to the merger by absorption of its subsidiary TERCIO into DLSI.
The aim of this merger is to enable the continuation and development of the business currently carried out by TERCIO, while simplifying the legal and administrative organisation of the group.

DLSI holds 100% of TERCIO's share capital and voting rights. The merger will therefore be carried out under the simplified regime, without general meetings of DLSI or TERCIO, without the issuance or exchange of DLSI shares, and without the intervention of an independent expert, a merger auditor or a contribution auditor, in accordance with the applicable legal and regulatory provisions.

The merger is scheduled to be completed by no later than 31 December 2026 and remains subject to the fulfilment of the conditions precedent stipulated in the merger agreement. From an accounting and tax perspective, the merger will have retroactive effect from 1 January 2026.

The merger agreement will be filed and published with the Registry of the Sarreguemines Commercial Court and published in the Official Bulletin of Civil and Commercial Announcements (*Bulletin officiel des annonces civiles et commerciales* – BODACC) and the Bulletin of Mandatory Legal Announcements (*Bulletin des Annonces Légales Obligatoires* – BALO), as well as on the DLSI website (https://groupedlsi.com/). All requisite documents and information will also be made available in accordance with the applicable legal and regulatory conditions.

Upcoming:
Release of consolidated fourth-quarter 2026 revenue on 12 February 2027 (after market close)

About DLSI:
The DLSI Group represents a network of over 70 employment agencies located throughout France, and in Luxembourg, Germany and Switzerland.
With a foothold in all industries, we provide a full range of staffing solutions, from permanent to fixed-term contracts and temporary employment.
Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated revenue of 214.3 million euros in 2025.
ISIN FR0010404368 – TICKER SYMBOL: ALDLS

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