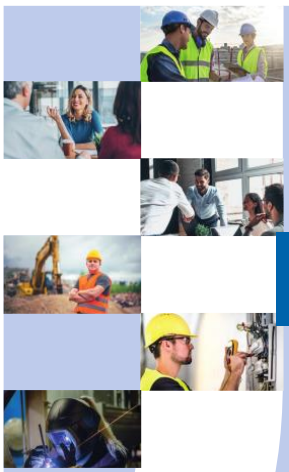

# FINANCIAL PRESS RELEASE

Thursday, 29 October 2026, after market close

**Nine-months 2026 consolidated revenue: €156.3m (-2.8%)**
**Q3 2026 consolidated revenue: €57.1m (-1.4%)**
**Economic context affecting business in France**

The DLSI Group recorded consolidated revenue of €57.1 million in the third quarter of 2026, compared with €57.9 million in the third quarter of 2025.

- Consolidated revenue for the first nine months of fiscal year 2026 totalled €156,342 thousand, compared with €160,842 thousand for the nine months to 30 September 2025 (-2.8%), down 3.5% at constant exchange rates:

| **Consolidated revenue (€k) as at 30/09** | **2026** | *Variation* | **2025** | *Variation* | **2024** |
|---|---|---|---|---|---|
| 1st quarter | 44,729 | *-3.6%* | 46,393 | *-6.2%* | 49,468 |
| 2nd quarter | 54,491 | *-3.6%* | 56,497 | *5.8%* | 53,422 |
| ***1st half*** | **99,220** | ***-3.6%*** | **102,890** | ***0.0%*** | **102,890** |
| 3rd quarter | 57,122 | *-1.4%* | 57,952 | *6.6%* | 54,355 |
| **9 months** | **156,342** | ***-2.8%*** | **160,842** | ***2.3%*** | **157,245** |

*Non-audited revenue*

- International revenue for the first nine months was up 2.4% compared with the first nine months of the previous fiscal year at current exchange rates, accounting for 46.8% of consolidated revenue. Revenue generated in Switzerland represented 95% of international operations in 2026, compared with 94.8% in 2025.

| **Revenue (€k) France & International** | **2026** | *Variation* | **2025** | *Variation* | **2024** |
|---|---|---|---|---|---|
| **France** | **83,150** | ***-7.0%*** | **89,374** | ***-3.8%*** | **92,910** |
| *% revenue* | *53.2%* | | *55.6%* | | *59.1%* |
| **International** | **73,192** | ***2.4%*** | **71,468** | ***11.1%*** | **64,335** |
| *% revenue* | *46.8%* | | *44.4%* | | *40.9%* |
| **9 moths** | **156,342** | ***-2.8%*** | **160,842** | ***2.3%*** | **157,245** |

## France revenue

Revenue in France totalled €83.1m, down 7.0% compared with the first nine months of the previous fiscal year. Revenue growth in Industry, Services, and Retail/Commerce was not sufficient to offset the decline in Construction segment activity. In an economic environment marked by a continued slowdown in industrial and construction activity in France, this trajectory remains broadly in line with trends observed across the French temporary staffing market.

For the first nine months of the fiscal year, permanent and temporary placement revenue totalled €1,662 thousand, compared with €1,735 thousand in the prior fiscal year.
Nuclear sector revenue totalled €11,105 thousand as at 30 September 2026 (7.1% of consolidated revenue), compared with €12,968 thousand (8.1%) as at 30 September 2025.
Master agreement revenue totalled €16,258 thousand as at 30 September 2026 (22.8% of French revenue), compared with €16,402 thousand (21.4%) as at 30 September 2025.

## International revenue

International operations continue to perform well, with revenue up 2.4% over the first nine months of the fiscal year. Switzerland remains the principal contributor, accounting for 95% of international revenue. Changes in the EUR/CHF exchange rate had a favourable impact estimated at 1.68% on Swiss revenue.

## Outlook

In an economic environment that remains uncertain, particularly in France, the Group continues to execute initiatives aimed at strengthening market competitiveness, expanding sector expertise and accelerating process digitisation. Based on the performance recorded as at end-September, and barring any significant deterioration in economic conditions, the Group now expects full-year revenue close to the previous year's level at current exchange rates, along with an improvement in operating profitability. Backed by a solid balance sheet, DLSI remains well positioned to effectively capitalize on any uptick in activity in its key markets.

Upcoming:
Release of consolidated fourth-quarter 2026 revenue on 12 February 2027 (after market close)

About DLSI:
The DLSI Group represents a network of over 70 employment agencies located throughout France, and in Luxembourg, Germany and Switzerland.
With a foothold in all industries, we provide a full range of staffing solutions, from permanent to fixed-term contracts and temporary employment.
Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated revenue of 214.3 million euros in 2025.

ISIN FR0010404368 – TICKER SYMBOL: ALDLS
DLSI contacts:


- Financial: Thierry DOUDOT / Anne Marie ROHR – phone: +33 3 87 88 12 80
- Communication: Jean-Guillaume ROYER / Maël LE NINAN – communication@groupedlsi.com


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