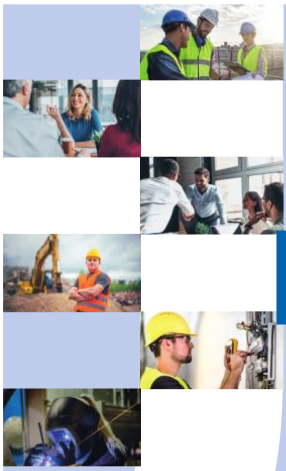

FINANCIAL PRESS RELEASE

Friday 25 September 2026, after market close

Consolidated results for the six months to 30 June 2026: Consolidated revenue: €99.2m Sound financial structure despite a downturn in the economic environment

The Executive Board approved the financial statements for the first half of 2026 at its meeting on 23 September 2026. These financial statements were reviewed by the Supervisory Board:

€k IFRS	30/06/2026 (6 months)	30/06/2025 (6 months)
Revenues	**99,220**	**102,890**
EBITDA *(*)*	**1,696**	**1,844**
EBITDA margin	*1,71%*	1,79%
Recurring operating income (**)	29	**116**
Operating income	31	**111**
Income before tax (***)	(52)	**7**
Tax expense	292	**363**
Total net income	(344)	**(356)**
Net income, Group share	**(289)**	**(296)**
Total shareholders' equity (A)	57,020	**57,870**
Financial debt (B) (****)	10,584	**12,559**
Cash and cash equivalents (C)	20,446	**17,413**
Net debt (B-C)	(9,862)	**(4,854)**
Gearing (B-C) / (A)	***-17.30%***	***-8.39%***

Unaudited accounts

(*) Recurring operating income before net depreciation, amortisation, provisions and reversals
(**) From 01/01/2023, all depreciation, amortisation and provisions are classified under recurring operating income
(***) Following the business tax reform, the French value-added contribution (CVAE) has been reclassified as income tax expense in accordance with IFRS
(****) Financial debt includes IFRS 16 lease adjustments and finance lease liabilities

Activity

In the first half of 2026, the DLSI Group's consolidated revenue was €99.2 million, compared with €102.90 million in the same period in 2025, representing a modest decline of 3.6% in an economic climate again marked by a slowdown in business activity and reduced visibility for companies.

As indicated in the press release of 24 July 2026, the second quarter also saw a 3.6% decline, with revenue of €54.5 million.

In France, Group revenue was €54.3 million in the six months to 30 June 2026, down 7.7% compared with the first half of 2025. This performance came in a persistently mixed market environment. According to the Prism'emploi barometer, temporary employment was down a modest 0.3% in June 2026 compared with June 2025, although this masks significant disparities between sectors, including a persistent decline in the construction sector (-5.9%), one of the Group's core markets.

International operations, which now account for 45.2% of consolidated revenues, grew by 2% to €44.9 million, compared with €44 million in the first half of 2025, demonstrating the value of the Group's geographic diversification strategy.

Earnings

Against a backdrop of ongoing economic challenges, EBITDA totalled €1.7 million, compared with €1.8 million in the first half of 2025, representing an EBITDA margin of 1.71% of revenue.

Recurring operating income amounted to €29 thousand, compared with €116 thousand in the first half of 2025. Operating income was €31 thousand, down from €111 thousand in the prior-year period. This change reflects margin pressure in a persistently sluggish market environment.

Net income, Group share was **-€289 thousand**, compared with **-€296 thousand** in the first half of 2025. Despite the decline in business activity and weaker operating income, the Group mitigated the impact on its net income through rigorous cost management and strong financial fundamentals.

Particularly robust financial position

The DLSI Group maintains a sound financial structure, which is a major asset amid economic uncertainty.

As at 30 June 2026:

- Total equity stood at €57.0 million;
- Available cash totalled €20.4 million, up nearly €3 million compared with the first half of the previous financial year;
- Financial debt stood at €10.6 million;
- The company had a positive net cash position of €9.9 million.

The gearing ratio was accordingly -17.3%, confirming the Group's financial independence and its ability to pursue its development strategy while maintaining a sound balance sheet.

Outlook

In a persistently mixed economic environment, the DLSI Group is pursuing its growth strategy by drawing on its sector expertise, its key account portfolio and its international footprint.

The latest Prism'emploi figures point to a gradual stabilisation of the temporary recruitment market in France, with a limited decline of 0.3% in June 2026, despite continuing challenges in several sectors, particularly construction.

Backed by a sound financial structure and a positive net cash position, the Group remains confident in its ability to support the recovery of its markets and maintains its target of modest business growth for the 2026 financial year. As is the case each year, first-half performance is not indicative of full-year results, as the second half is generally more dynamic.

Upcoming:
Release of third-quarter 2026 revenues on 29 October 2026 (after market close)

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