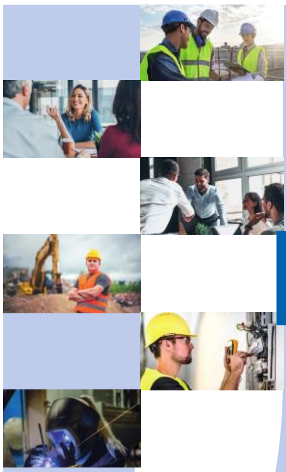

FINANCIAL PRESS RELEASE

Friday, 24 July 2026, after market close

Consolidated revenue down 3.6% in the second quarter of 2026
Consolidated revenue for the first half of 2026: €99.2 m

In the first half of 2026, the DLSI Group generated consolidated revenue of €99.2 million, down 3.6% compared with the first half of 2025. Second-quarter revenue totalled €54.5 million, down 3.6% compared with the same period in the previous financial year.

This performance came in an economic environment characterised by continued uncertainty in the French temporary staffing market. According to the latest Prism'emploi and DARES reports, temporary employment remained on a downward trend for most of the first half of 2026, before showing signs of stabilisation during the second quarter.

Revenue (€K) consolidated as at 30/06	**2026**	*Variation*	**2025**	*Variation*	**2024**
1st quarter	44,729	*-3.6%*	46,393	*-6.2%*	49,468
2nd quarter	54,491	*-3.6%*	56,497	*5.8%*	53,422
6 months	**99,220**	***-3.6%***	**102,890**	***0.0%***	**102,890**

Non-audited revenues

Strong resilience in a challenging sector context

- On a like-for-like basis, framework agreements signed mainly with key accounts represented 21.2% of French revenue, compared with 21.1% in the same period last year, reflecting the strength of the Group's commercial positioning with its long-standing client base.

- The Nuclear business generated revenue of €6,373 thousand in the first half of 2026, down 30.1% compared with the first half of 2025. This development was mainly due to the schedule of reactor outages planned by nuclear operators, the timing and frequency of which directly affect the Group's activity levels in this sector.

Revenue (€K) France & International	2026	*Variation*	2025	*Variation*	2024
France	**54,334**	***-7.7%***	**58,896**	***-5.1%***	**62,054**
% REVENUE	*54.8%*		*57.2%*		*60.3%*
International	**44,886**	***2.0%***	**43,994**	***7.7%***	**40,836**
% REVENUE	*45.2%*		*42.8%*		*39.7%*
6 months	**99,220**	***-3.6%***	**102,890**	***0.0%***	**102,890**

France:

Revenue generated in France came to €54.3 million, down 7.7% compared with the first half of 2025. This trend reflects the lack of visibility in the construction and industrial sectors, the Group's primary markets.

Although temporary employment rebounded in the French services sector in May 2026, the other sectors (Industry, Construction) – which account for the largest share of French revenue – are operating in an uncertain economic environment for Industry, with a fragile recovery in residential construction failing to offset sluggish household spending, which was also weighed down by fuel price fluctuations.

International:

International operations continued to grow, reaching €44.9 million, compared with €44.0 million in the first half of 2025, representing growth of 2.0%. International markets now account for 45.2% of consolidated revenue, compared with 42.8% in the same period last year. This momentum confirms the relevance of the Group's geographic diversification strategy.

Outlook:

Despite an economic environment that remains marked by a wait-and-see attitude among businesses, the Group is observing signs of a gradual stabilisation in certain temporary staffing markets.

Against this backdrop, DLSI is maintaining its strategic priorities:

- Strengthening the competitiveness of its offering
- Continuing to develop its specialised sector expertise
- Achieving sustainable improvements in operational performance

Backed by a sound financial structure and a balanced presence between France and international markets, the Group remains confident in its ability to support the business recovery once macroeconomic conditions improve.

<u>Upcoming</u>:
Release of first-half consolidated financial statements, on 25 September 2026 (after market close)

About DLSI:
The DLSI Group represents a network of over 70 employment agencies located throughout France, and in Luxembourg, Germany and Switzerland.
With a foothold in all industries, we provide a full range of staffing solutions, from permanent to fixed-term contracts and temporary employment.
Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated revenue of 214.3 million euros in 2025.

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