



FINANCIAL PRESS RELEASE



Friday, April 24, 2026, after market close

Consolidated revenue down 3.6% in the first quarter of 2026, in a persistently challenging market environment

For the first quarter of fiscal year 2026, the DLSI Group reported consolidated revenue of €44.7 million, a slight decline of 3.6% compared with the same period last year.

This performance comes in a persistently mixed economic environment marked by occasionally less favorable business conditions.

Despite this context, the Group is demonstrating strong resilience and benefiting from the continued dedication of its teams, who are fully committed to consolidating existing positions and unlocking new business opportunities.

Change in consolidated revenue

- Consolidated revenue for the first three months of fiscal year 2026 totaled €44,729,000, versus €46,393,000 for the three months to March 31, 2025, a decline of 3.6%:

Revenue (€k) consolidated as of 03/31	2026	Change	2025	Change	2024
1st quarter	44,729	-3.6%	46,393	-6.2%	49,468
3 months	44,729	-3.6%	46,393	-6.2%	49,468

Unaudited revenue

International: positive momentum and growth

- International operations confirmed their good performance, with growth of 1.9% compared with the first quarter of 2025. They now account for 43.2% of consolidated revenue, up from 40.8% in the first quarter of 2025, illustrating the growing strength of operations outside France.

France & International Revenue (€k)	2026	Change	2025	Change	2024
France	25,411	-7.4%	27,442	-10.0%	30,493
% of Revenue	56.8%		59.2%		61.6%
International	19,317	1.9%	18,951	-0.1%	18,976
% of Revenue	43.2%		40.8%		38.4%
3 months	44,729	-3.6%	46,393	-6.2%	49,468

France: a market in transition but with solid fundamentals

- ➊ According to the Prism'Emploi survey, the temporary staffing market was down 0.6% in France in February 2026, with more pronounced declines in Construction (-6.5%), due to weak construction site activity, and in Real Estate.
This sector-specific trend partly explains the 7.4% decline in revenue in France, nearly 60% of which is derived from Construction and 30% from Industry, which appeared to show early signs of growth during the first quarter.
- ➋ International revenue, which was stable at current exchange rates, is generated primarily in Switzerland (40.2% of consolidated revenue). The Group also operates in Germany and Luxembourg.
- ➌ Nuclear power activities recorded revenue of €2,815,000, down 32.9% compared with the same period in 2025. This decline is primarily due to scheduled reactor maintenance shutdowns, which temporarily reduced the volume of work.
- ➍ Framework agreements accounted for €4,425,000, or 20.4% of revenue in France, down 17.1% compared with the first quarter of 2025.

Outlook: a mobilized Group confident in its ability to bounce back

In a challenging yet opportunity-rich economic environment, the Group is focusing on:

- ➊ Strengthening its positions in key markets,
- ➋ Driving resolutely organic growth by developing existing activities,
- ➌ Continuing and sustaining its digital transformation to enhance the customer experience and support commercial performance.

The Group remains confident in its ability to adapt swiftly to market changes. Despite economic uncertainties, the outlook for 2026 remains favorable, and the Group aims to deliver positive results for the full year.

Upcoming:

Release of second-quarter revenue on July 24, 2026 (after market close)

About DLSI:

The DLSI Group represents a network of over 70 employment agencies located throughout France, and in Luxembourg, Germany and Switzerland.

With a foothold in all industries, we provide a full range of staffing solutions, from permanent to fixed-term contracts and temporary employment.

Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated revenue of 214.3 million euros in 2025.

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