



## FINANCIAL PRESS RELEASE



Friday, 13 February 2026 after market close

### Consolidated annual revenue for 2025: +1.2% to €214.3 million

#### The DLSI Group maintains its momentum despite a complex environment

The consolidated revenue of the DLSI Group, an operator specializing in permanent, temporary, and contract employment solutions, fixed-term contracts, and temporary work, amounted to €214.3 million as of December 31, 2025, compared to €211.9 million as of December 31, 2024, representing an increase of 1.2% at current exchange rates and +0.3% at constant exchange rates.

The decline in revenue in France should be viewed in the context of the Prism'emploi barometer, which reports a 4.8% decline as of November 30, 2025, compared to the average for the first eleven months of 2024, both in terms of jobs and temporary permanent contracts.

Consolidated revenue for the fourth quarter of 2025 decreased by 2.1% compared to 2024, due to a difficult economic environment.

Recruitment difficulties observed in many sectors of activity were confirmed in 2025 and contributed significantly to the erosion of revenue in France.

Revenue (k€) consolidated as of 12/31	2025	Variation	2024	Variation	2023
Q1	46,393	-6.2%	49,468	7.2%	46,134
Q2	56,497	5.8%	53,422	0.6%	53,098
<b>H1</b>	<b>102,890</b>	<b>0.0%</b>	<b>102,890</b>	<b>3.7%</b>	<b>99,232</b>
Q3	57,952	6.6%	54,355	3.2%	52,664
Q4	53,499	-2.1%	54,624	3.8%	52,639
<b>12 months</b>	<b>214,341</b>	<b>1.2%</b>	<b>211,869</b>	<b>3.6%</b>	<b>204,535</b>

Unaudited revenue

International sales rose by 10.4% compared to 2024 at current exchange rates. They represent 45.3% of consolidated revenue:

Revenue (k€) France & International	2025	Variation	2024	Variation	2023
France	117,278	-5.4%	123,958	7.1%	115,731
% CA	54.7%		58.5%		60.5%
International	97,062	10.4%	87,911	-1.0%	88,804
% CA	45.3%		41.5%		39.5%
<b>12 months</b>	<b>214,341</b>	<b>1.2%</b>	<b>211,869</b>	<b>3.6%</b>	<b>204,535</b>

Internationally, revenue for the fourth quarter of 2025 is up 8.7% compared to the fourth quarter of 2024.

Revenue from Nuclear activities amounted to €15,305k in 2025, down 9.9% compared to the previous financial year.

The share of executive-level contracts in French revenue will reach 21.02% in 2025, compared to 20.58% in 2024.

#### Perspectives:

In a persistently challenging environment, the DLSI Group will continue to implement targeted performance measures, adjusting its operating expenses and investments.

The Group remains confident in the strength of its business model and its ability to adapt in an uncertain international context.

At the same time, the company continues to respond to market developments while strengthening its organic growth strategy and digital transformation plan. These efforts aim to consolidate its position as a leading player in the temporary employment market in the long term.

#### Upcoming:

Publication of consolidated annual results as of December 31, 2025, on March 27, 2026 (after market close)

#### About DLSI:

The DLSI Group represents a network of over 70 agencies located throughout France, in Luxembourg, Germany and in Switzerland.

With a foothold in all industries, we offer all employment solutions, from indefinite-term contracts to fixed-term contracts and temporary employment.

Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated revenue of 214,3 million euros in 2025.

ISIN FR0010404368 - Ticker symbol: ALDLS

DLSI Contacts:

- Financial: Thierry DOUDOT / Anne Marie ROHR – phone: 03 87 88 12 80
- Communication: Jean-Guillaume ROYER / Maël LE NINAN – [communication@groupeansi.com](mailto:communication@groupeansi.com)



Follow our news in real time:

