



## FINANCIAL PRESS RELEASE

Friday, 24 October 2025 after market close



**Consolidated revenue for the first nine months of fiscal year 2025: €160.8 million (+2.3%)**  
**Consolidated revenue for Q3 2025: €57.9 million (+6.6%)**  
**Impact of the economic environment on business in France**

The DLSI Group recorded consolidated revenue of €57.9 million in the third quarter of 2025, compared with €54.4 million in the third quarter of fiscal year 2024.

- Consolidated revenue for the first nine months of fiscal year 2025 amounted to €160,842k, compared to €157,245k as of September 30, 2024 (+2.3%), down 0.8% at constant exchange rates:

| Revenue (k€)<br>consolidated as of 09/30 | 2025           | Variation   | 2024           | Variation   | 2023           |
|------------------------------------------|----------------|-------------|----------------|-------------|----------------|
| Q1                                       | 46,393         | -6.2%       | 49,468         | 7.2%        | 46,134         |
| Q2                                       | 56,497         | 5.8%        | 53,422         | 0.6%        | 53,098         |
| <b>1st half</b>                          | <b>102,890</b> | <b>0.0%</b> | <b>102,890</b> | <b>3.7%</b> | <b>99,232</b>  |
| Q3                                       | 57,952         | 6.6%        | 54,355         | 3.2%        | 52,664         |
| <b>9 months</b>                          | <b>160,842</b> | <b>2.3%</b> | <b>157,245</b> | <b>3.5%</b> | <b>151,896</b> |

Unaudited revenue

- International sales for the first nine months rose by 11.1% compared with the first nine months of the previous financial year at current exchange rates. They accounted for 44.4% of consolidated sales. Sales generated in Switzerland accounted for 94.9% of international sales in 2025, compared with 94.1% in 2024.

| Revenue (k€)<br>France & International | 2025           | Variation    | 2024           | Variation   | 2023           |
|----------------------------------------|----------------|--------------|----------------|-------------|----------------|
| <b>France</b>                          | <b>89,374</b>  | <b>-3.8%</b> | <b>92,910</b>  | <b>6.1%</b> | <b>87,557</b>  |
| % of revenue                           | 55.6%          |              | 59.1%          |             | 60.5%          |
| <b>International</b>                   | <b>71,468</b>  | <b>11.1%</b> | <b>64,335</b>  | <b>0.0%</b> | <b>64,338</b>  |
| % of revenue                           | 44.4%          |              | 40.9%          |             | 39.5%          |
| <b>9 months</b>                        | <b>160,842</b> | <b>2.3%</b>  | <b>157,245</b> | <b>3.5%</b> | <b>151,895</b> |

## Revenue in France

Revenue in France reached €89.4 million, down 3.8% compared to the first nine months of the previous financial year. According to Prism'emploi's press conference on 8 October, 2025 (review of the first half of 2025 and outlook), temporary employment is expected to decline by approximately 5.5% during the first three quarters of 2025.

Over the first nine months of the financial year, revenue from investment activities reached €1,735k, compared with €1,680k in the previous financial year.

Revenue from nuclear activities amounted to €12,968k as of 30 September 2024, representing 8.1% of consolidated sales, compared with €12,697k, or 8.1%, as of 30 September 2024.

Revenue from framework contracts amounted to €16,402k as of 30 September 2025, representing 21.4% of sales in France, compared with €16,382k, or 20.2%, as of 30 September 2024.

## International revenue

Internationally, revenue for the third quarter of 2025 was up compared with the third quarter of 2024. The change in the EUR/CHF exchange rate had a positive impact of 2.01% in constant euros on sales in Switzerland.

## Perspectives

The DLSI Group reaffirms its strategic priorities: strengthening the competitiveness of its pricing, consolidating its status as an expert, and continuing to develop its digital tools.

It also maintains its objective of moderate revenue growth for the current fiscal year, while anticipating a gradual recovery in demand across all of its business sectors.

Excluding exceptional or non-recurring items, the Group anticipates a slight increase or even stable consolidated revenue at current exchange rates and improved profitability, compared with the previous financial year.

The Group is ready to support any upturn in activity in France, particularly among its two main customer segments: Construction and Industry.

Finally, the DLSI Group enjoys solid financial autonomy, enabling it to implement a strategy focused primarily on organic growth.

### Upcoming:

Publication of fourth-quarter revenue on February 13, 2026 (after market close)

### About DLSI:

The DLSI Group represents a network of over 70 agencies located throughout France, in Luxembourg, Germany and in Switzerland.

With a foothold in all industries, we offer all employment solutions, from indefinite-term contracts to fixed-term contracts and temporary employment.

Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated revenue of 211,9 million euros in 2024.

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