



FINANCIAL PRESS RELEASE



Friday 25 April 2025 after market close

Consolidated revenues down 6.2% in Q1 2025 Nuclear activities to hold strong

In the first quarter of FY 2025, DLSI Group posted consolidated sales of 46.4 million euros, down 6.2% on the same period last year.

In a persistently demanding market environment, this trend reflects temporarily unfavorable business conditions.

The Group can nevertheless count on the continued dedication of its sales teams, who are fully committed to consolidating existing positions and developing new opportunities.

- Consolidated sales for the first three months of 2025 came to €46,393k, compared with €49,468k at March 31, 2024, down 6.2%:

Sales (k€) consolidated at 31/03	2025	Variation	2024	Variation	2023
Q1	46,393	-6.2%	49,468	7.2%	46,134
3 months	46,393	-6.2%	49,468	7.2%	46,134

Unaudited results

- International revenues remained stable compared with Q1 2024. It represented 40.8% of consolidated Q1 revenues, compared with 38.4% in Q1 2024.:

Revenue (k€) France & International	2025	Variation	2024	Variation	2023
France	27,442	-10.0%	30,493	7.6%	28,346
% Revenue	59.2%		61.6%		60.5%
International	18,951	-0.1%	18,976	6.7%	17,788
% Revenue	40.8%		38.4%		39.5%
12 months	46,393	-6.2%	49,468	7.2%	46,134

- According to the Prism'Emploi barometer, in January and February 2025 in France, temporary employment (temporary work contracts and temporary open-ended contracts) fell by 7.3% and 7.4% respectively year-on-year. This trend should be seen in the context of the 10% fall in revenues in France in the first quarter, of which almost 60% was in Construction and 30% in Industry.
- International revenues are stable at current exchange rates and are mainly generated in Switzerland, accounting for 38.6% of consolidated revenues. The other countries in which the Group operates are Germany and Luxembourg.
- Nuclear business holding steady, with sales to end-March 2025 of €4,192,000, up 0.4% on sales to end-March 2024.
- Revenue under executive management contracts amounted to €5,340k at March 31, 2025, or 22.5% of sales in France, compared with 20% at €5,321k at March 31, 2024.

The DLSI Group remains resolutely focused on the future, with a clear strategy aimed at strengthening its foundations and seizing growth opportunities in an economic environment that is both difficult and full of opportunities. Although the first quarter was marked by challenges, the commitment of all our teams and our ongoing strategic initiatives are essential levers for returning to renewed growth over the coming months.

We remain confident in the Group's ability to adapt its activities to market trends and generate a solid, sustainable performance. Despite the current economic uncertainties, we maintain a favorable outlook for fiscal 2025, continuing to target positive results for the year as a whole.

Upcoming:

Publication of 2nd quarter sales, July 24, 2025 (after market close).

About DLSI:

The DLSI Group represents a network of over 70 agencies located throughout France, in Luxembourg, Germany and in Switzerland.

With a foothold in all industries, we offer all employment solutions, from indefinite-term contracts to fixed-term contracts and temporary employment.

Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated revenue of 211,9 million euros in 2024.

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