



FINANCIAL PRESS RELEASE



Friday 14 February, 2025 after market close

Consolidated annual revenues 2024: + 3.7% to €212.2 M

Consolidated revenues for the DLSI Group, an operator specializing in permanent, fixed-term and temporary employment solutions, came to €212.2 million at December 31, 2024, compared with €204.5 million at December 31, 2023, up 3.7% at current exchange rates, but down 5.3% at constant exchange rates and scope of consolidation, taking into account the following two acquisitions effective January 1, 2024.

This drop in revenues in France should be seen in the context of the Prism'emploi barometer, which shows a 6.6% fall in temporary employment and permanent contracts on November 30, 2024, compared with the average for the first 11 months of the year.

Consolidated revenues for Q4 2024 were 4.4% higher than in 2023, despite a difficult economic environment.

Recruitment difficulties in many sectors continued in 2024, contributing significantly to the erosion of revenues in France.

Revenues (k€) consolidated at 12/31	2024	Variation	2023	Variation	2022
Q1	49,468	7.2%	46,134	7.1%	43,083
Q2	53,422	0.6%	53,098	5.9%	50,156
H1	102 890	3.7%	99,232	6.4%	93,239
Q3	54,355	3.2%	52,664	2.4%	51,438
Q4	54,941	4.4%	52,639	1.2%	52,009
FY	212,186	3.7%	204,535	4.0%	196,686

Unaudited revenues

International activities are stable compared with 2023 at current exchange rates. They represent 41.6% of consolidated revenues:

Revenues (k€) France & International	2024	Variation	2023	Variation	2022
France	123,958	7.1%	115,731	-2.8%	119,075
% Revenues	58.4%		56.6%		60.5%
International	88,228	-0.6%	88,804	14.4%	77,611
% Revenues	41.6%		43.4%		39.5%
FY	212,186	3.7%	204,535	4.0%	196,686

Outside France, revenues in Q4 2024 were 2.4% lower than in Q4 2023.

Revenues in the Nuclear sector totaled €16,993k in 2024, down 0.4% from the previous year.

Executive contracts accounted for 20.58% of revenues in France in 2024, compared with 20.03% in 2023.

Perspectives:

While the current environment remains difficult, the DLSI Group will continue to implement targeted performance actions by adapting its operating expenses and investments, and remains confident in both its business model and its ability to adapt in an uncertain international context.

The company continues to adapt to market challenges, while investing in its organic growth strategy and digital transformation plan to maintain its position as a benchmark player in the temporary employment market.

Upcoming:

Publication of consolidated annual results to 12/31/2024, on March 27, 2025 (after market close).

About DLSI:

The DLSI Group represents a network of over 70 agencies located throughout France, in Luxembourg, Germany and in Switzerland.

With a foothold in all industries, we offer all employment solutions, from indefinite-term contracts to fixed-term contracts and temporary employment.

Listed on the Euronext Growth market of Euronext Paris since 2006, the Group generated 212.2 million euros in 2024.

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